



EXHIBIT VIII.C.21. CONSTRUCTION JOBS

Submit as Exhibit VIII.C.21. a table indicating by trade and calendar quarter the number of construction hours, the average daily number of full time equivalent (“FTE’s”) workers expected to work on the project, the average monthly compensation and benefits per FTE, the average monthly total labor cost per FTE (compensation plus benefits). Provide overall and by trade the total construction hours, FTEs, compensation, benefits, and labor cost for the entire construction period.

Attachment VIII.C.21.-1 provides a table for the Gaming Facility detailing, by trade and calendar quarter, the number of construction hours, the average daily number of full time equivalent (“FTE’s”) workers expected to work on the project, the average monthly compensation and benefits per FTE, and the average monthly total labor cost per FTE (compensation plus benefits), for the no competition scenario. Attachment VIII.C.21.-2 details the aforementioned information for the high- and average-case competition scenarios, while Attachment VIII.C.21.-3 details the aforementioned information for the low-case competition scenario. Supporting backup data for these Attachments has been submitted electronically.



As detailed in Attachment VIII.C.21.-1, Union construction trade workers, such as engineers, carpenters, masons, ironworkers, roofers, glaziers, painters, plumbers, fitters, sheet metal workers, electricians and

other skilled laborers, will account for approximately 2.6 million work hours during the three (3) year Gaming Facility construction period.¹

As set forth more fully in Exhibit VIII.C.20.e., Montreign expects to open its casino, parking structure, public area space and 35% to 40% of its hotel rooms within twenty-four (24) months of the commencement of construction. The remainder of Montreign's hotel rooms will open approximately three (3) months afterwards. The Indoor Waterpark Lodge is planned to open within a short time of the opening of the Montreign Resort Casino and the Entertainment Village is expected to be completely open within one (1) year of the opening of Montreign Resort Casino. The average FTEs during this three (3) year construction period will exceed 400 per day, as noted in Attachment VIII.C.21.-1.² During the three (3) year construction period, approximately \$150 million in salaries will be paid and estimated benefit costs during this period will be approximately \$74 million, with total compensation benefits exceeding \$223 million, as described in Attachment VIII.C.21.-1.³ Attachments VIII.C.21.-1 to -3 provide overall data, as well as data by trade, total construction hours, FTEs, compensation, benefits and labor cost for the construction period.

¹Under the high- and average-case competition scenario, approximately 2 million work hours are projected, while approximately 1.5 million work hours are projected under the low-case competition scenario. See Attachments VIII.C.21.-2 and -3.

²Under the high- and average-case competition scenario, the average FTE workers for the duration of the construction would exceed 300 per day, while the average FTE workers for the duration of the construction would exceed 250 per day under the low-case competition scenario. See Attachments VIII.C.21.-2 and -3.

³Under the high- and average-case competition scenario, during the three (3) year construction period, approximately \$113 million in salaries would be paid and estimated benefit costs during this period would be approximately \$56 million, with total compensation benefits of approximately \$170 million. See Attachment VIII.C.21.-2. Under the low-case competition scenario, during the three (3) year construction period, approximately \$89 million in salaries would be paid and estimated benefit costs during this period would be approximately \$44 million, with total compensation benefits exceeding \$133 million. See Attachment VIII.C.21.-3.